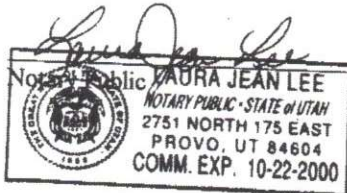


Signed this 10 day of March 1998

Elray L. Pedersen
Elray L. Pedersen

STATE OF UTAH)
) :ss
)
COUNTY OF UTAH

This instrument was acknowledged before me on the 10 day of March, 1998, by Elray L. Pedersen signer of the foregoing instrument who duly acknowledged to me that he executed the same.



Residing at 2751 N 175 E PROVO
My Commission Expires 10-22-2000

Signed this 19th day of March, 1998.

Brad W. Farnsworth
Brad W. Farnsworth

STATE OF UTAH)
) :ss
)
COUNTY OF UTAH

On the 19th day of March, 1998, personally appeared before me, Brad W. Farnsworth, who being duly sworn did say: That he is the Administrative Vice President at Brigham Young University, and that he signed the foregoing instrument in behalf of Brigham Young University.

Tamera S. Gustin
Notary Public

Residing at Provo, Utah, Utah
My Commission Expires 7-28-2001

